

"I need dependable employees."

Employee attraction and retention are crucial for organizations seeking reliable workers. However, it can be challenging given the competitive nature of the job market. Helpmates' commitment to talent engagement is one of the key ways we provide dependable candidates for our client partners — resulting in record-breaking retention.



**Average Helpmates
Assignment Duration**



**Industry
Average**

3 Ways We Drive **Record-Breaking Employee Retention**



Continuous Communication.

A multi-tiered touchpoint system allows us to provide timely support, address concerns promptly, and offer valuable coaching to enhance employee performance and job satisfaction.



Rewards and Recognition Programs.

Everyone likes to feel appreciated. Reward programs that celebrate outstanding performance, milestones, and contributions build strong and lasting relationships that drive employee engagement and retention.



Quality Checks and Candidate Expectations.

Regular quality check-ins evaluate if the actual job experience matches what was initially promised. This builds trust and credibility, enhancing overall job satisfaction and organizational commitment.

Helpmates candidates are:

- ✓ **Happier**
- ✓ **More engaged**
- ✓ **More likely to stay on assignment longer**

Ready to hire great people? Contact us at helpmates.com

